

COMMUNITY & CITIZENSHIP BULLETIN

HAPPY NEW YEAR
JANUARY 2024



Daily stretch and flex to warm up before the work day begins.

COMMITMENT TO COMMUNITY

Over the past year, our project team has been visible at the Upstate New York MWBE Summit, Builders Exchange of Rochester DE&I Matchmaking, SCORE Small Business Administration Buffalo Event, Upstate NY Supplier Diversity Training & Expo, Monroe County Finger Lakes APEX Government Contracting Forum & Matchmaker, the 13th Annual NYS MWBE Forum, and the Urban League of Rochester Black Scholars Recognition Event, just to name a few. We will continue our outreach in the years to come and encourage all community partners and stakeholders to participate in this project.



GET INVOLVED!

MWBEs/SDVOBs Welcomed ✓

Subs, Suppliers, Vendors Needed ✓

Laborers of Various Trades ✓

HS & College Intern Opportunitites ✓

Adult Re-Entry Opportunities ✓

CONTACT US

Kathy Rooney
RoonK@pikecs.com

Holly Kuitems
HKuitems@pikecs.com

VISIT US

The Turner | Pike project office trailer is located on the URMCCampus at 601 Elmwood Avenue Rochester, NY 14642. Walk-ins are welcomed.

We also welcome charities, churches, and other non-profit organizations to reach out for ways we can partner with you throughout this process, so that all might have a seat at the table.

Thank you for reading our newsletter.
Feel free to reach out with any questions, comments or suggestions!



UNIVERSITY OF ROCHESTER MEDICAL CENTER, EMERGENCY DEPARTMENT EXPANSION AND NEW PATIENT CARE TOWER

PROJECT SPOTLIGHT

- Expansion and Renovation focused on Modernization, Privacy, and Comfortable Spaces to better serve the Community
- Increased Clinical Capacity
- Cardiovascular Care Tower and Comprehensive Psychiatric Emergency Program (CPEP)
- Commitment to Health Equity

Out and About: 2023 VETCON



Representatives from the Turner | Pike team attended the 2023 Veterans in Economic Transition Conference (VETCON) held in Albany, NY and connected with over 40 potential SDVOB partners for the URMCC project.

Motivating The Finger Lakes Region Youth



The URMCC project team could be seen at the 25th Annual Rochester Careers in Construction event, where over 800 8th to 12th grade students learned about the many career paths within the industry.

Enhancing the Rochester Community and Beyond

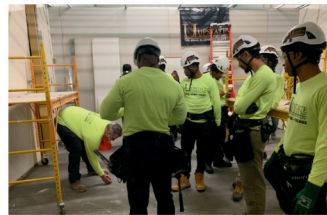
Turner | Pike is the joint venture team acting as Construction Manager for the University of Rochester on this \$400M project slated to run through 2028 (completed new build rendering pictured above). Our team is committed to bring about foundational change in the region through workforce inclusion and development, community outreach, and youth engagement. In addition to the advancement of economic viability, we are committed to health equity as this project is after all increasing the capacity in which healthcare can be provided to the community.



Greeting youth at the Urban League of Rochester Annual Black Scholars Recognition Event

SUB SPOTLIGHT: UPSTATE INTERIORS, LLC

In our first issue of the Turner | Pike URM Community & Citizenship Bulletin, we are highlighting Upstate Interiors, LLC for their commitment to the Rochester community.



Through a dream, perseverance, and faith, Cecil McClary, Jr. founded Upstate Interiors, LLC, a certified New York State Minority Business Enterprise (MBE) and Disadvantaged Business Enterprise (DBE). With over 30 years of construction experience, the family owned and operated, Upstate Interiors, LLC just completed the metal stud framing, drywall, and ceilings at the URM Trauma Pathway in preparation for the ED Expansion and New Patient Care Tower project, executing the project with excellent craftsmanship and professionalism. Not only was the work completed on time and within budget, but most importantly, with a diverse crew of trade labor.

As it is widely known in the construction industry that labor is at a critical low, Upstate Interiors, LLC proactively began working with City & County residents to introduce them to the construction trades enabling them to improve their lives by earning a living wage.

Upstate Interiors didn't stop there and took their vision to the next level. Continuing his father's legacy and keeping the dream alive, Knofi McClary, Vice President of Upstate Interiors, LLC and his wife, Nashee, officially opened Upstate Interiors Academy (UIA) Inc. in 2023. Collaborating with stakeholders and community partners, UIA targets recruits from underserved and underrepresented populations and provides entry-level skills as well as wrap around services that

directly address barriers many residents encounter. The 12-week, in-depth training program includes hands-on training in metal stud framing, drywall and drywall finishing, plaster, ceiling solutions, math, and blueprint reading.

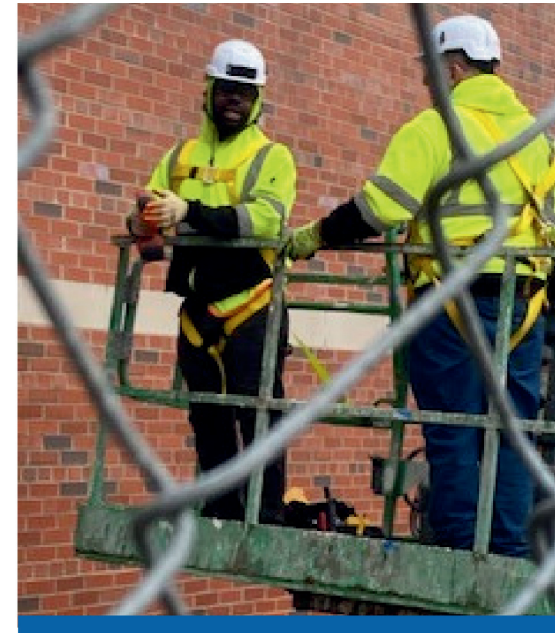
UIA's hands on training curriculum is aligned with the International Brotherhood of Carpenters to ensure that residents receive skills that translate into their apprenticeship program and that they are provided access to the local union. Again, taking it to the next level, unique to UIA is their social-emotional learning component. Upstate Interiors Academy's overarching theme is to address minority retention in the trades, so they aim to meet their students' needs from union entrance fees, hand tools, and transportation, to furthering life skills and effectively managing their mental, emotional, social, and physical well-being.

Turner | Pike and U of R attended the grand opening of their Academy (pictured above) and cannot say enough about their operation, enthusiasm of their students, and the quality of the work produced. Upstate Interiors, LLC is undoubtedly a leader in our community, and we encourage you to visit their website at www.upstateinteriorsllc.com to see how you can support their efforts in bringing hope and inspiration to the Rochester community.

"The work that Upstate Interiors does, both as a business and as a member of the Rochester community, is greatly valued and inspiring. We hope to continue our partnership with Upstate, create more opportunities for more MWBE, DBE, SDVOB, and other diverse businesses and suppliers in the local community...for the betterment of our Rochester community."

*Evangelos Yannas,
Director of Special Projects
University of Rochester*

For information on becoming a prequalified subcontractor for Turner | Pike, scan here:



Laborer Spotlight

LaRon Chandlar was a part of Upstate Interiors Academy's first cohort. In the last two years, he worked on local projects like Wilson Magnet High School, Batavia High School, Frederick Douglass Snow Removal Equipment Building, and the Lincoln Branch Library. His motivation and dedication have moved him up the ranks to a job foreman. Recently, LaRon served as one of Upstate Interiors' job foreman on the University of Rochester Emergency Department Expansion project. LaRon is pictured at the left preparing to install Dens-Glass at the URM jobsite.

Interested in Employment?

For information on employment at the URM New Patient Tower & ED Expansion Project, scan here:



A Job Well Done



Alessandro Lobato entered the skilled trades industry after serving for four years in the U.S. Army as an Engineer Officer. Following his service, Alessandro completed the United Brotherhood of Carpenter's Military Veterans Program at Fort Cavazos, where he received the required training in commercial carpentry to gain direct entry into the Carpenter's Union. He was hired by Upstate Interiors in June 2023 to work on the URM project. He displays discipline, diligence, and demonstrates a professional attitude toward work each day. Alessandro is pictured above moving material at the URM project.

The URM Expansion Project is a safe, welcoming, and inclusive workplace for everyone!

Happy New Year!

The Turner | Pike Team held a 2023 holiday gift drive benefiting Golisano Children's Hospital. The project team, including subcontractors, came together making this a huge success in fulfilling the U of R Children's Wish List.

